



EXPERIENCE EXPANSION

NORTHPLACE CHURCH

APPLICATION FOR MINISTRY VOLUNTEERS

SECTION 1

Qualifications for all NorthPlace Ministry Volunteers: Christians who are in places of responsibility in the church are required to be examples in faith, conduct, and business affairs. One of the best ways to present Christ to the people of our community is by maintaining a high standard for workers. The following guidelines will be required of any person who works in any of the ministries of NorthPlace.

REQUIREMENTS

1. Must be a member of NorthPlace Church and have attended NorthPlace for at least six months.
2. Must be in agreement with the tenets of faith of NorthPlace.
3. Must be able to make a minimum six-month commitment or complete assigned duty..
4. Must have completed this Application for Ministry Volunteers.
5. Must be loyal to the Pastor and leaders of NorthPlace.
6. Must live a separated Christian life with your home life in order.
7. Must attend all workers' meetings and workshops.
8. Must be faithful to your assigned position.
9. Must be neat in your appearance.
10. Must be faithful to attend regular church services.
11. Must give at least three (3) days notice if you know you will be absent.
12. Must complete appropriate workers' training course(s) required in your area of ministry.
13. Must give thirty (30) days notice when resigning your position.
14. Must be faithful in tithing.

NOTE: Any exceptions to these requirements must be approved by the screening committee.

AGREEMENT

I have read the above qualifications and I am in full agreement with them. I pledge to keep them to the very best of my ability. I clearly understand that failure to keep any of the above qualifications is grounds for dismissal.

Signature _____

Date _____

SECTION 2

All applicants must complete the questions listed below for any volunteer position within NorthPlace Church. They are used to help the church provide a safe and secure environment for the those who participate in our programs and use our facilities. **ALL INFORMATION GIVEN IS CONFIDENTIAL.**

GENERAL INFORMATION

Date _____ Name _____

Address _____

If less than a year please provide previous address _____

City/State/Zip _____

Ph. #1 _____ Ph. #2 _____

Birth date _____ Male Female

Marital Status Single Married Divorced Widowed

Spouse's Name _____ Anniversary Date _____

Is your spouse involved in a NorthPlace Volunteer Ministry? _____ If yes, where? _____

Maiden Name _____ Drivers Licence # _____

Social Security #(s) _____

Present Employer _____

May we call you at work? Yes No Work phone # _____

E-mail address _____

CHRISTIAN EXPERIENCE

Are you a member of NorthPlace Church? Yes No

How long have you attended NorthPlace Church? _____

Have you received Jesus Christ as your personal Lord and Savior? Yes No

If yes, where? _____ Year: _____

Have you been filled with the Holy Spirit (according to Acts 2:4)? Yes No Year: _____

Have you been baptized in water? Yes No If yes, where? _____

Do you tithe on a regular basis to NorthPlace Church? Yes No

Have you ever completed a NorthPlace Application for Volunteer Ministry? Yes No

If yes, for which department(s)? _____

When? _____

DO YOU BELIEVE

- yes no In the virgin birth of our Lord Jesus Christ?
- yes no That Jesus is God's Son and the only sacrifice for sin?
- yes no That a one must be born again to receive eternal life?
- yes no In eternal reward for the believer? (Heaven)
- yes no In eternal damnation for the lost? (Hell)
- yes no In the rapture of the church prior to the 7-year Tribulation?
- yes no That the Bible is the absolute truth?
- yes no That divine healing is part of what Jesus did for us and is God's will for all who believe?
- yes no That Jesus arose bodily from the dead and is still alive today in Heaven?
- yes no In the infilling of the Holy Spirit? (Acts 2:4)
- yes no That speaking in tongues is the initial physical evidence of the baptism of the Holy Spirit?
- yes no In one true God revealed in three persons? Father Son and Holy Spirit.

CHRISTIAN MINISTRY EXPERIENCE

List other churches you have attended regularly during the past five years:

Church_____	Church_____
Dates Attended_____	Dates Attended_____
City/State_____	City/State_____
Pastor_____	Pastor_____
Reason for leaving_____	Reason for leaving_____

List any gifts, callings, training, education, or other factors that have prepared you for Christian service:

Have you ever led anyone to Christ? yes no
Have you ever helped anyone to receive the Holy Spirit? yes no
Have you ever been involved in a Volunteer Ministry? yes no
If yes, in what areas? _____

Why do you want to be involved in the NorthPlace Volunteer Ministries?

LIFESTYLE QUESTIONS

Do you have any limitations or conditions preventing you from performing certain types of activities relating to Helps Ministry? yes no If yes, explain? _____

Have you been accused of and/or convicted of spousal abuse in any form? yes no

Have you been convicted of child abuse or a crime involving actual or attempted sexual molestation of a minor? yes no If you answered yes, please explain: _____

Have you been involved in homosexual activity within the last five years? yes no
Do you presently have any communicable diseases (including HIV or AIDS)? yes no
Do you currently use tobacco? yes no Do you currently use illegal drugs? yes no
Do you currently use alcohol? yes no Do you currently view pornography? yes no

DESIRED INVOLVEMENT

Please indicate the areas of ministry you would like to serve in order of preference. (i.e. 1,2,3...)

HUGS

__ Hospitality
__ Ushers
__ Greeters
__ Safety/Traffic

LIVE365 YOUTH MINISTRIES

__ Live365 Service (Wednesday night)

MUSIC MINISTRIES

__ Musician
__ Singer
__ Computer/Displays
Lyrics

CHILDREN MINISTRIES

- Sparksville (Newborn to 2)
- Flame Factory (Ages 2-5)
- Firehouse (Ages 6 - Grade 6)
- Junior Bible Quiz
- Audio
- Musician

SUPPORT MINISTRIES

- Office Help
- Audio/Video
- Crafts and Decorating
- Information Booths

CARE MINISTRIES

- Hearing Impaired
- Altar Counseling
- Spanish Translators

RECREATION MINISTRY

- Bus Driver
- Event Staff

ADULT MINISTRIES

- On Target (Mens Ministry)
- Women's Ministries
- Singles (30+)
- Primetimers (50+)

OTHER

Is your spouse and/or family in agreement with you working in the volunteer ministry? Yes No
 Which service(s) do you normally attend? Wednesday's Sunday 9:00am Sunday 11:00am
 Which service(s) are you able to work in? Sunday 9:00am Sunday 11:00am Wednesday

PERSONAL REFERENCES

No employees or relatives. Please include at least one senior or associate pastor or ministerial supervisor (*3 references are **REQUIRED***)

Name _____

Name _____

Address _____

Address _____

City/State _____

City/State _____

Phone _____

Phone _____

Name _____

Address _____

City/State _____

Phone _____

APPLICANT'S STATEMENT

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information they may have regarding my character and fitness for Volunteer Ministries. I release all such references from liability for any damage that may result from furnishing such evaluations to you and I waive any right that I have to inspect the references provided on my behalf. Should my application be accepted. I agree to be bound by the constitution, by-laws and policies of NorthPlace Church and to refrain from unscriptural conduct.

Applicant's Signature: _____ Date: _____

If under 18, Parent/Gardian signature is required _____ Date: _____

Witness: _____ Date: _____

FOR OFFICE USE ONLY
 Approved for ministry Not approved for ministry Date _____

Comments _____



EXPERIENCE EXPANSION

NORTHPLACE CHURCH

AUTHORIZATION FOR RELEASE OF INFORMATION

I hereby give my permission for NorthPlace Church to obtain information relating to my criminal history record through the Volunteer Center of Dallas County. The criminal history record, as received from the reporting agencies, may include arrest and conviction data as well as plea bargains and deferred adjudications and delinquent conduct committed as a juvenile. I understand that this information will be used, in part, to determine my eligibility for an employment/volunteer position with this organization. I also understand that as long as I remain an employee or volunteer here, the criminal history records check may be repeated at any time. I understand that I will have an opportunity to review the criminal history as received by NorthPlace Church and a procedure is available for clarification, if I dispute the record as received. I also understand that the criminal history could contain information presumed to be expunged.

I, the undersigned, do, for myself, my heirs, executors and administrators, hereby remise, release, and forever discharge and agree to indemnify NorthPlace Church and the agencies providing criminal history and each of their officers, directors, employees, and agents and hold them harmless from and against any and all cause of actions, suits, liabilities, costs, debts and sums of money, claims, and demands whatsoever (including claims for negligence, gross negligence, and/or strict liability of the Volunteer Center of Dallas County) and any and all related attorneys' fees, court costs and other expenses resulting from the investigation of my background in connection with my application to be a volunteer/staff member.

Applicant signature _____ Date _____

Applicant printed name _____

Thank you for applying to help in the Volunteer Ministries of NorthPlace Church.

Please return this form along with your Volunteer Ministries Application to the Information Booth in the foyer or give it directly to the appropriate minister or coordinator.

2709 Third St, Sachse TX, 75048 - 972.495.1116

Ministry Guidelines for Youth Workers

The following guidelines must be adhered to by all adults who wish to work with Live365™ youth ministries. Please sign this form and return it with a completed Helps Application.

Team Leadership

Youth will not be in the primary care of only one adult. Teams of adults (preferably male and female) will supervise activities. This policy helps ensure appropriate levels of supervision and protects adults from unfounded allegations.

Individual Guidance

Team guidance is preferable whenever possible. When team guidance is not feasible, notify another adult of the location and with whom you are meeting. Guidance should be given in a public place where private conversations are possible but occur in full view of others. Avoid seclusion. Female adults should meet with female youths and males with males. A male-and-female team is generally appropriate for meeting either gender.

Long-Term Guidance

Youth workers have not received the proper training to provide long-term guidance for youth; therefore, youth workers should not meet with youth more than two times to discuss the same issue. Adult leaders are encouraged to refer youth who have a serious need to the youth pastor.

Informal Contact

(independent of church activities) Informal contact refers to phone calls, letters, or face-to-face contact between an adult worker and a youth which is not connected to official church activities. The church recognizes that informal contact between worker and youth may occur. For example, workers may hire teens as baby sitters for their own children, or may see them during social events with the teens family. However, workers should seek permission of parents before having informal contact with their child. The worker should clearly state to the parent the nature of the contact and if it is or is not part of a church activity.

Confidentiality

Youth workers must report to the youth pastor if a minor discusses harming himself or others, committing a crime or being abused. This is not an option. There are limits to confidentiality when working with youth. Questions about issues of confidentiality must be discussed promptly with the youth pastor. Any serious issues discussed in confidence should be reviewed with one of the pastors, who will also protect the confidential nature of the discussion.

Corporal Punishment

Hitting or spanking and other forms of punishment involving physical pain are never appropriate in youth activities. This rule holds true even if parents have suggested or given permission for corporal punishment. Youth workers must consult with the youth pastor if they need help with discipline.

Open Door Policy

All youth events will be open door. This means that workers, parents and church members have a right to observe any youth activity.

Dating or Sexual Involvement

No adult youth worker is to date a youth still in Senior or Junior High or be romantically or sexually involved with a youth. Any adult with prior incidents of sexual misconduct in this regard may not be a youth worker or serve in any capacity of youth ministry at NorthPlace Church. There are no exceptions.

Misconduct

Workers must avoid the appearance of misconduct in order to maintain parental confidence and avoid mistaken allegations. Any suspected or observed misconduct by other workers should be reported to the youth pastor immediately.

Supervision

All youth workers are under the authority and supervision of the youth pastor.

Disobedience

Workers who disobey these guidelines may be reassigned or relieved from youth program duty at the discretion of the youth pastor.

I have read the guidelines above. I agree to observe them faithfully.

Print Name.

Signature

Date